# Integrated Stroke & Rehabilitation Unit

#### Quinte Health Care

 $\bullet$   $\bullet$   $\bullet$ 

Derk Damron Hannah Healey Angela Maxwell Melissa Roblin Shirley Williams

November 27<sup>th</sup>, 2019



#### Introductions

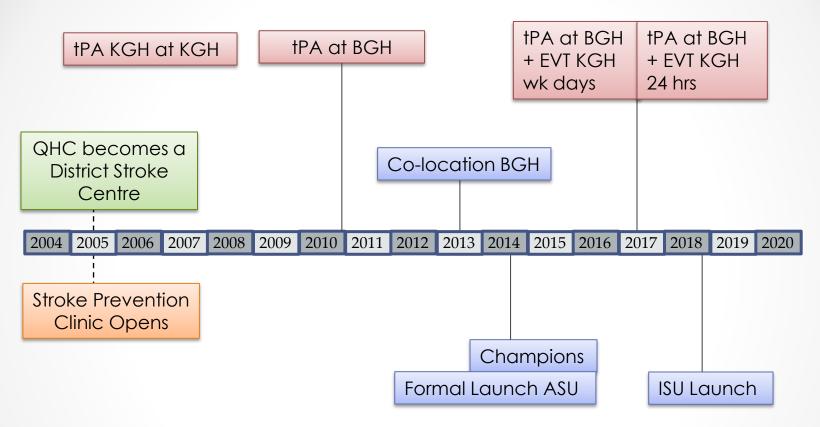
#### • Why? .....History of Acute Stroke at QHC

- Increasing volumes
- Challenging bed pressures in acute medicine

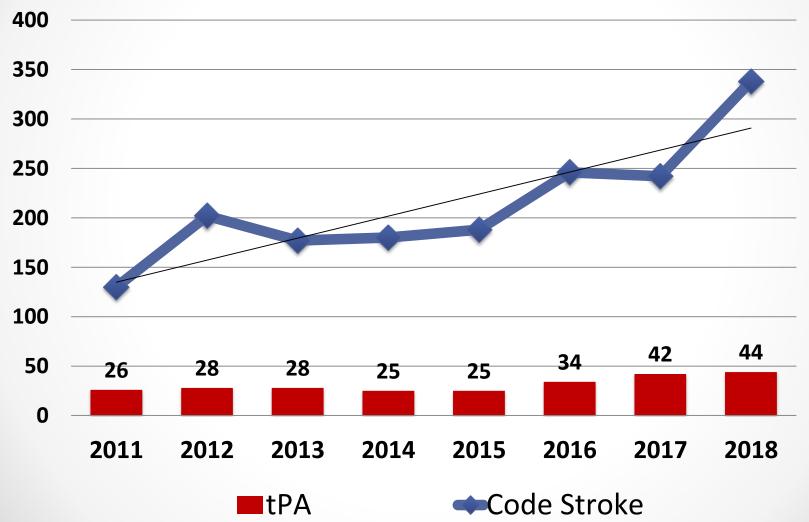
#### • How? .....Integrating stroke care at QHC

- Creating a unified team
- Utilizing a successful rehab model
- Discussions with ISU front line staff

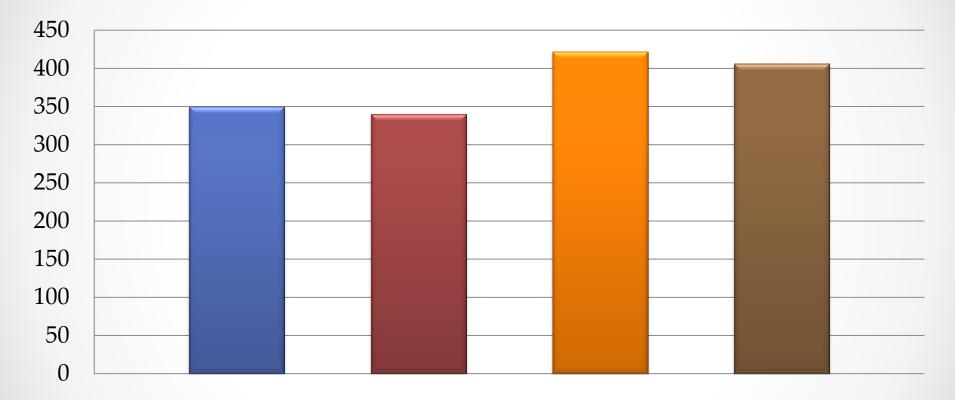
## History of Stroke at QHC



# tPA and Code Stroke (2011-2018)



# Designated Stroke Unit Volumes (2015-2018)



**2015 2016 2017 2018** 

## Acute Stroke & General Medicine



#### Angie (ISU RN)

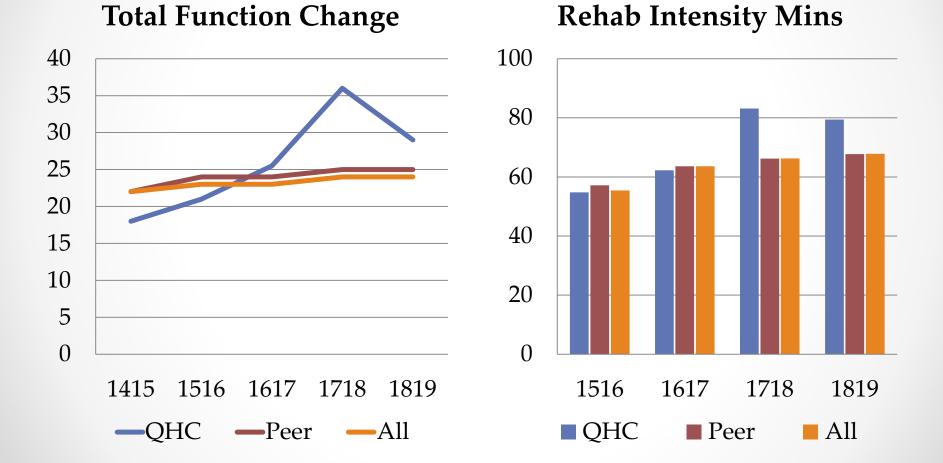
You worked for years on Acute Medicine and then came to IP Rehab for 1 year prior to the ISU. We already heard that Q5 Medicine staff tried to focus on stroke in a very frenzied environment. Despite all of the dedication, everyone knew a change was needed to make significant progress with stroke care.

Tell us your RN view of acute stroke survivors moving to a rehab environment.

# Teamwork & Trust



#### Patient Outcomes



## QHC ISU Project Summary

Primary Driver	Secondary Driver
Physical Environment	Floor mapping
	Equipment
Bed Flow & Care	Flow options
	Cardiac care
	Assignments
	Surge
Human Resources	Education
	Recruitment
	Staff leadership
Communication	Internal / external
	Family & caregivers
IS & IT	Reports
	Beds
	Finance / budget

Staff.....



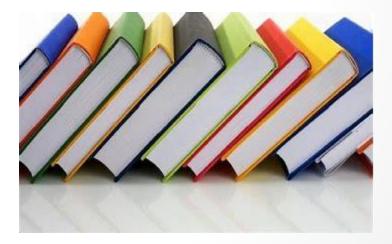
#### Shirley (ISU SLP)

Prior to the ISU, you worked on IP Rehab for many years with a typical occupancy of 18-24 rehab patients. The ISU has created a new challenge for you and your group but your small team of 4 has been resourceful with strategies to keep patient goals & outcomes in focus.

Please tell us how SLP and CDA staff came together to ensure the new environment remained productive & patient focused.



Stroke days Medical days Cardio days (nursing only)



#### Hannah

You are a relatively new nurse and have only worked on IP rehab in your career. You were a keen participant but likely had some worries going into this new world.

Tell us what you were personally worried about before the ISU started and if any of those worries were real once the ISU started.

## Mentorship



Angie

Tell us you role in the new unit's construction and your view on how the education & mentorship played out.

#### ALL

• Tell us one thing that was a positive surprise for you when working on the ISU in 2019

#### ALL

Tell us what you have seen that could be considered positive patient outcomes on the ISU.

## Key Points

#### We hope you remember these important details...

- Teamwork is VERY important.....talk about the goals early!
- Front line staff really know the best way to do things
- Mentorship is better when it has time to sink in
- We missed on some items but the team made it work

# Our team !!!





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